



**IMU Board of Trustees of the
Electric, Water and Communications Utilities
May 10, 2021
City Hall Council Chambers
5:30 p.m.**

Agenda

1. Call to Order
2. Roll Call
3. Oath of Office
4. Public Comments
5. Consent Agenda
 - A. Claims for April 29 and May 10, 2021.
 - B. April 26, 2021 Minutes.
6. Electric Utility Informational Items
7. Water Utility Action Items
 - A. Authorization for Warren Water to serve an IMU customer.
8. Water Utility Informational Items
9. Communications Utility Informational Items
10. Combined Electric, Water and Communications Utilities Action Items

- A. Resolution setting a Public Hearing to consider the approval and authorization of the sale of real property from Indianola Municipal Utilities to Kevin D. Halterman
 - B. Resolution approving insurance benefits for the employees of the Indianola Municipal Utilities.
11. Combined Electric, Water and Communications Utilities Informational Items
12. Other Business
- A. Enter into closed session in accordance with Iowa Code Section 388.9(1) to discuss marketing and pricing strategies and proprietary information of the telecommunications division whose competitive position will be harmed by public disclosure that is not required of potential or actual competitors and no public purpose is served by such disclosure.
 - B. Enter into closed session in accordance with Iowa Code Section 21.5 (1)(c) to discuss strategy with legal counsel in matters that are presently in litigation or where litigation is imminent and where its disclosure would be likely to prejudice or disadvantage the government.
13. Adjourn

IMU Regular Downstairs

5. A.

Meeting Date: 05/10/2021

Information

Subject

Claims for April 29 and May 10, 2021.

Information

Attachments

April 29 Claims

May 10 Claims

AP Check Preview

Date Range: All Dates

Indianola Municipal Utilities

Thursday, April 29, 2021
8:15:11 AM

Vendor	Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number
Account To Be Paid From 0000-10120-999										
MATERIAL HANDLING INNOVATIONS - VEND-33869										
	3/11/2021	Hoists/trolleys	Open Terms	298.74	0.00	0.00	298.74	298.74	60303	BL-5383
							298.74	298.74		
Metlife - Group Benefits - VEND-1109										
	5/31/2021	0521 Dental	Net 30	1,625.82	0.00	15.00	1,625.82	1,625.82	0521 Dental	BL-5385
							1,625.82	1,625.82		
TruBank - VEND-1110										
	5/27/2021	2015 & 2017 Note Wire Transfer Fee	Net 30	42.80	0.00	15.00	42.80	42.80	2015 & 2017 Transfer Fee	BL-5382
							42.80	42.80		
U.S. Cellular - VEND-1104										
	5/12/2021	0421 Cel Phone	Net 30	614.85	0.00	15.00	614.85	614.85	0433872512	BL-5384
							614.85	614.85		
Check Count: 4				Totals:			\$2,582.21	\$2,582.21		

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Indianola Municipal Utilities

Friday, May 7, 2021
8:54:00 AM

Vendor	Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number
Account To Be Paid From			0000-10120-999							
ACCO UNLIMITED CORP. - VEND-2810										
4/21/2021	ACCO liquid chlorinating	Open Terms	1,381.24	0.00	0.00	1,381.24	1,381.24	0211419-IN	BL-5398	
						1,381.24	1,381.24			
AGRILAND FS INC - VEND-48228										
4/27/2021	GY Deluxe	Open Terms	168.17	0.00	0.00	168.17	168.17	91019059	BL-5399	
4/21/2021	Turbine Fuel	Open Terms	15,365.45	0.00	0.00	15,365.45	15,365.45	92087468	BL-5464	
4/21/2021	Turbine Fuel	Open Terms	15,365.45	0.00	0.00	15,365.45	15,365.45	92087382	BL-5466	
4/22/2021	Turbine Fuel	Open Terms	15,365.45	0.00	0.00	15,365.45	15,365.45	92087471	BL-5467	
4/21/2021	Turbine Fuel	Open Terms	15,379.80	0.00	0.00	15,379.80	15,379.80	92087692	BL-5469	
4/21/2021	Turbine Fuel	Open Terms	14,963.85	0.00	0.00	14,963.85	14,963.85	92087470	BL-5470	
4/21/2021	Turbine Fuel	Open Terms	14,763.05	0.00	0.00	14,763.05	14,763.05	92087469	BL-5471	
4/21/2021	Turbine Fuel	Open Terms	14,961.79	0.00	0.00	14,961.79	14,961.79	92087381	BL-5472	
4/24/2021	Turbine Fuel	Open Terms	14,340.95	0.00	0.00	14,340.95	14,340.95	92087472	BL-5473	
4/24/2021	Turbine Fuel	Open Terms	14,345.05	0.00	0.00	14,345.05	14,345.05	92087473	BL-5474	
5/5/2021	Hydroseeding mulch	Open Terms	63.40	0.00	0.00	63.40	63.40	91019641	BL-5477	
						135,082.41	135,082.41			
Alicia Ritz - VEND-1141 - BL-5420										
4/30/2021	Credit Refund	Net 30	54.80	0.00	0.00	54.80	54.80	00012572-6	BL-5420	
						54.80	54.80			
Avesis Third Party Administrators Inc - VEND-1108										
5/31/2021	0421 Vision	Net 30	242.51	0.00	15.00	242.51	242.51	2709552	BL-5396	
						242.51	242.51			
Bally Sports Midwest - VEND-1222										
5/26/2021	0421 EXP Basic	Net 30	4,316.16	0.00	15.00	4,316.16	4,316.16	S68751	BL-5486	
						4,316.16	4,316.16			
Bear Communications - VEND-1098										
2/23/2021	Service Installs	Net 30	12,270.66	0.00	15.00	12,270.66	12,270.66	20210130	BL-5489	
5/18/2021	Service Installs	Net 30	7,262.56	0.00	15.00	7,262.56	7,262.56	20210424	BL-5491	
5/11/2021	Service Installs	Net 30	10,288.24	0.00	15.00	10,288.24	10,288.24	20210417	BL-5492	
5/4/2021	Service Installs	Net 30	11,036.60	0.00	15.00	11,036.60	11,036.60	20210410	BL-5493	
						40,858.06	40,858.06			
Big Ten Network - VEND-1096										

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	5/30/2021	Big ten network	Net 30	1,728.00	0.00	15.00	1,728.00	1,728.00	57900	BL-5484
							1,728.00	1,728.00		
Brick Gentry P.C. - VEND-1004										
	5/25/2021	Legal services	Net 30	1,185.00	0.00	15.00	1,185.00	1,185.00	350523	BL-5446
							1,185.00	1,185.00		
Calix Inc - VEND-1028										
	5/26/2021	ONT - 844G-1	Net 30	21,744.52	0.00	15.00	21,744.52	21,744.52	257868	BL-5513
							21,744.52	21,744.52		
Cambron & Thacker Construction - VEND-1224										
	6/5/2021	8"x6' Wall And Concrete Belt	Net 30	7,199.00	0.00	15.00	7,199.00	7,199.00	11	BL-5521
							7,199.00	7,199.00		
Cappel's Ace Hardware - VEND-1204										
	6/3/2021	Wash machine hose 4'	Net 30	8.59	0.00	15.00	8.59	8.59	000994	BL-5479
	5/25/2021	4' Wash machine hose	Net 30	8.59	0.00	15.00	8.59	8.59	000956	BL-5400
							17.18	17.18		
Cintas Corporation - VEND-1007										
	5/23/2021	First aid supplies	Net 30	89.14	0.00	15.00	89.14	89.14	8405103433	BL-5436
	5/22/2021	First aid supplies	Net 30	72.87	0.00	15.00	72.87	72.87	5059544667	BL-5511
							162.01	162.01		
CIRCLE B CASHWAY - VEND-8615										
	4/28/2021	8"x16" LP textured siding	Open Terms	12.25	0.00	0.00	12.25	12.25	833491	BL-5401
							12.25	12.25		
City Of Indianola - VEND-1008 - BL-5433										
	5/29/2021	0421 Caselle Claims	Net 30	14,394.70	0.00	15.00	14,394.70	14,394.70	0421 Caselle Claims	BL-5433
							14,394.70	14,394.70		
City Of Indianola - VEND-1008 - BL-5517										
	5/31/2021	0521 Professional services	Net 30	90,189.83	0.00	15.00	90,189.83	90,189.83	2693	BL-5517
							90,189.83	90,189.83		
Consortia Consulting - VEND-1009										
	5/26/2021	Consulting	Net 30	900.00	0.00	15.00	900.00	900.00	22383	BL-5509

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							900.00	900.00		
CORE & MAIN - VEND-102636										
4/23/2021	COUPLING - HYMAX - 6"	Open Terms	680.00	0.00	0.00	680.00	680.00	109852	BL-5402	
							680.00	680.00		
Country View - VEND-1221										
6/2/2021	Broadleaf control: 1300 E Iowa	Net 30	181.90	0.00	15.00	181.90	181.90	6526	BL-5451	
6/2/2021	Spraying substations & turbines	Net 30	1,348.20	0.00	15.00	1,348.20	1,348.20	6525	BL-5452	
							1,530.10	1,530.10		
CROSSROADS MOBILE MAINTENANCE - VEND-102507										
3/17/2021	Unit 7 repairs	Open Terms	2,156.37	0.00	0.00	2,156.37	2,156.37	202S2406	BL-5403	
							2,156.37	2,156.37		
DES MOINES WATER WORKS - VEND-10870										
5/7/2021	Leak detection service	Open Terms	1,016.50	0.00	0.00	1,016.50	1,016.50	19295337	BL-5482	
							1,016.50	1,016.50		
DES PLANQUES, CHRIS - VEND-101766										
5/2/2021	0521 Mobile Device	Open Terms	75.00	0.00	0.00	75.00	75.00	0521 Mobile Device	BL-5394	
							75.00	75.00		
DLH Grafx - VEND-1220										
5/23/2021	IMU Shirts	Net 30	696.70	0.00	15.00	696.70	696.70	18133	BL-5404	
							696.70	696.70		
Doug Shull - VEND-1105										
5/31/2021	0521 Treasury Contract	Net 30	83.34	0.00	15.00	83.34	83.34	0521 Treasury Contract	BL-5405	
							83.34	83.34		
DOWNEY TIRE PROS - VEND-11879										
4/23/2021	Tire repair	Open Terms	23.45	0.00	0.00	23.45	23.45	58892	BL-5510	
							23.45	23.45		
Dust Pros Janitorial - VEND-1011										
6/3/2021	0521 Scrub and buff	Net 30	180.00	0.00	15.00	180.00	180.00	2362	BL-5483	
							180.00	180.00		

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Dylan Michelsen - VEND-1180										
	5/31/2021	0521 Mobile Device	Net 30	75.00	0.00	15.00	75.00	75.00	0521 Mobile Device	BL-5391
							<u>75.00</u>	<u>75.00</u>		
Elisha Greene - VEND-1209										
	5/31/2021	0521 Mobile Device	Net 30	25.00	0.00	15.00	25.00	25.00	0521 Mobile Device	BL-5395
							<u>25.00</u>	<u>25.00</u>		
Fuse Technic LLC - VEND-1012										
	6/2/2021	Consulting	Net 30	225.00	0.00	15.00	225.00	225.00	FT20210503002	BL-5499
							<u>225.00</u>	<u>225.00</u>		
Gary G Crawford - VEND-1141 - BL-5419										
	4/30/2021	Credit Refund	Net 30	91.67	0.00	0.00	91.67	91.67	00013330-6	BL-5419
							<u>91.67</u>	<u>91.67</u>		
HACH COMPANY - VEND-20810										
	4/24/2021	Chlorine and fluoride	Open Terms	754.14	0.00	0.00	754.14	754.14	12424073	BL-5454
							<u>754.14</u>	<u>754.14</u>		
ImOn Communications LLC - VEND-1072										
	5/30/2021	Regulatory and billing service	Net 30	6,796.40	0.00	15.00	6,796.40	6,796.40	INV0033394	BL-5494
							<u>6,796.40</u>	<u>6,796.40</u>		
IMU - VEND-8629										
	5/2/2021	Utilities-Fiber	Open Terms	1,216.31	0.00	0.00	1,216.31	1,216.31	10111572	BL-5497
	5/2/2021	Utilites-210 W 2nd	Open Terms	228.79	0.00	0.00	228.79	228.79	10111187	BL-5514
	5/2/2021	Utilities-WA	Open Terms	13,530.50	0.00	0.00	13,530.50	13,530.50	10110792	BL-5453
	5/2/2021	Utilities-EL	Open Terms	1,411.85	0.00	0.00	1,411.85	1,411.85	10110192	BL-5434
							<u>16,387.45</u>	<u>16,387.45</u>		
Infomax Office Systems Inc - VEND-1013										
	5/26/2021	Copier contract	Net 30	835.50	0.00	15.00	835.50	835.50	29200746	BL-5515
							<u>835.50</u>	<u>835.50</u>		
Innovative Systems - VEND-1048										
	6/2/2021	May elation maint fee and may additional utiliti	Net 30	11,520.00	0.00	15.00	11,520.00	11,520.00	54897 & 54896	BL-5444
	6/2/2021	Software	Net 30	10,915.56	0.00	15.00	10,915.56	10,915.56	54896 & 54897	BL-5445

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							22,435.56	22,435.56		
Iowa Dept Of Revenue - VEND-1117										
4/30/2021	1st Qtr 2021 Use Tax	Net 30	272.53	0.00	15.00	272.53	272.53	1st Qtr 2021 Use Tax	BL-5414	
							272.53	272.53		
IOWA METAL FABRICATION LC - VEND-100209										
4/28/2021	Cut holes in customers panels	Open Terms	53.50	0.00	0.00	53.50	53.50	3656	BL-5502	
							53.50	53.50		
Iowa Radio Plus - VEND-1223										
5/25/2021	:30 Web ad	Net 30	27.36	0.00	15.00	27.36	27.36	21040377	BL-5506	
							27.36	27.36		
Iowa Utilities Board - VEND-1016										
5/30/2021	2020 IEC/CGRER assessment	Net 30	14,826.00	0.00	15.00	14,826.00	14,826.00	52758	BL-5447	
							14,826.00	14,826.00		
JV TRUCKING LLC - VEND-102429										
2/5/2021	3/4" class a	Open Terms	1,471.58	0.00	0.00	1,471.58	1,471.58	5041	BL-5456	
							1,471.58	1,471.58		
Kent E & Angela Sorenson - VEND-1141 - BL-5421										
4/30/2021	Credit Refund	Net 30	64.00	0.00	0.00	64.00	64.00	00012624-9	BL-5421	
							64.00	64.00		
KEYSTONE LABORATORIES INC - VEND-29056										
4/17/2021	Drinking water analysis	Open Terms	14.00	0.00	0.00	14.00	14.00	1E02893	BL-5406	
							14.00	14.00		
KNIA/KRLS - VEND-1090										
5/25/2021	:30 Spot	Net 30	606.24	0.00	15.00	606.24	606.24	21040451	BL-5507	
							606.24	606.24		
Kurt Gocken - VEND-1023										
5/31/2021	0521 Mobile Device	Net 30	75.00	0.00	15.00	75.00	75.00	0521 Mobile Device	BL-5388	
							75.00	75.00		

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	5/31/2021	0521 Mobile Device	Net 30	75.00	0.00	15.00	75.00	75.00	0521 Mobile Device	BL-5389
							75.00	75.00		
LONGER, CHRIS - VEND-34025										
	5/2/2021	0521 Mobile Device	Open Terms	75.00	0.00	0.00	75.00	75.00	0521 Mobile Device	BL-5392
							75.00	75.00		
Marquee Sports Network - VEND-1165										
	5/1/2021	0421 Expanded Basic	Net 30	2,624.80	0.00	15.00	2,624.80	2,624.80	0421 Expanded Basic	BL-5485
							2,624.80	2,624.80		
McCoy Hardware Inc - VEND-1035										
	6/3/2021	Rayo 12pk D pro battery	Net 30	13.49	0.00	15.00	13.49	13.49	A492153	BL-5478
	5/29/2021	Building and heavy hardware	Net 30	1.63	0.00	15.00	1.63	1.63	A491186	BL-5407
							15.12	15.12		
MCMaster-CARR SUPPLY CO - VEND-34108										
	4/21/2021	Fuel line markers	Open Terms	39.75	0.00	0.00	39.75	39.75	56924312	BL-5457
							39.75	39.75		
METCALF, MIKE - VEND-34230										
	5/2/2021	0521 Mobile Device	Open Terms	75.00	0.00	0.00	75.00	75.00	0521 Mobile Device	BL-5393
							75.00	75.00		
Mid American Energy Co - VEND-1018										
	5/29/2021	Gas-210 W 2nd	Net 30	17.14	0.00	15.00	17.14	17.14	511784881	BL-5408
	5/22/2021	Gas-1300 E Iowa Bldg B	Net 30	12.13	0.00	15.00	12.13	12.13	511744504	BL-5458
	5/22/2021	Gas-1300 E Iowa Bldg A	Net 30	60.81	0.00	15.00	60.81	60.81	511753063	BL-5459
	5/22/2021	Gas-Plant	Net 30	12.13	0.00	15.00	12.13	12.13	511781118	BL-5460
	5/26/2021	Gas-Muni Plant	Net 30	531.77	0.00	15.00	531.77	531.77	511856260	BL-5461
	6/4/2021	Gas-909 E Hillcrest	Net 30	25.48	0.00	15.00	25.48	25.48	45571-48015	BL-5455
	5/22/2021	Gas-110 S B	Net 30	82.98	0.00	15.00	82.98	82.98	511767622	BL-5505
							742.44	742.44		
MUNICIPAL ENERGY AGENCY OF NEBRASKA - VEND-35805										
	5/27/2021	IMU Portion Of Attachment O Filing By Spiege	Net 30	201.25	0.00	15.00	201.25	201.25	301853	BL-5409

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							201.25	201.25		
Mutual Of Omaha - VEND-1107										
5/31/2021	0521 Premiums	Net 30	1,180.01	0.00	15.00	1,180.01	1,180.01	1199624846	BL-5410	
							1,180.01	1,180.01		
Nexstar Broadcasting, Inc - VEND-1092										
5/30/2021	0421 Newsnation	Net 30	291.84	0.00	15.00	291.84	291.84	382287	BL-5487	
5/30/2021	0421 WHO	Net 30	5,033.70	0.00	15.00	5,033.70	5,033.70	382944	BL-5488	
							5,325.54	5,325.54		
Norwalk Ready Mix Concrete, Inc. - VEND-1119										
5/28/2021	M-4 Limestone	Net 30	1,164.50	0.00	15.00	1,164.50	1,164.50	277254	BL-5476	
5/15/2021	M-4 Limestone	Net 30	783.50	0.00	15.00	783.50	783.50	276038	BL-5411	
5/15/2021	M-4 Limestone	Net 30	1,096.00	0.00	15.00	1,096.00	1,096.00	276039	BL-5412	
5/16/2021	Concrete-Bulk bin footings	Net 30	3,441.00	0.00	15.00	3,441.00	3,441.00	276179	BL-5413	
5/23/2021	Line shop concrete	Net 30	1,437.50	0.00	15.00	1,437.50	1,437.50	276792	BL-5437	
5/22/2021	Line shop concrete	Net 30	1,725.00	0.00	15.00	1,725.00	1,725.00	276637	BL-5438	
5/28/2021	Line shop concrete	Net 30	1,380.00	0.00	15.00	1,380.00	1,380.00	277252	BL-5439	
							11,027.50	11,027.50		
Pella Printing Co, Inc - VEND-1062										
5/24/2021	Channel and product guide	Net 30	875.00	0.00	15.00	875.00	875.00	61434	BL-5504	
							875.00	875.00		
POWER LINE SUPPLY - VEND-103039										
4/23/2021	Elbow Seal Kits	Open Terms	464.74	0.00	0.00	464.74	464.74	56558587	BL-5443	
							464.74	464.74		
RESCO - VEND-47234										
5/1/2021	Primary Heat Shrink	Open Terms	526.59	0.00	0.00	526.59	526.59	820322-00	BL-5518	
							526.59	526.59		
Secure Shred - VEND-1063										
6/2/2021	Shred service	Net 30	48.00	0.00	15.00	48.00	48.00	60765	BL-5500	
							48.00	48.00		
Skye McBroom - VEND-1026										
5/31/2021	0521 Mobile Device	Net 30	75.00	0.00	15.00	75.00	75.00	0521 Mobile Device	BL-5390	

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							75.00	75.00		
SOUTH CENTRAL IOWA LANDFILL - VEND-50255										
4/13/2021	Old wood poles	Open Terms	30.00	0.00	0.00	30.00	30.00	385407	BL-5462	
4/8/2021	Old wood poles	Open Terms	68.00	0.00	0.00	68.00	68.00	385188	BL-5463	
							98.00	98.00		
SPEE-DEE DELIVERY SERVICE INC - VEND-102273										
4/27/2021	Shipping to Skarshaug's	Open Terms	60.70	0.00	0.00	60.70	60.70	4222752	BL-5435	
							60.70	60.70		
STUART C. IRBY CO - VEND-100320										
5/6/2021	Fiberglass Ground Sleeve	Open Terms	430.14	0.00	0.00	430.14	430.14	S012386575.001	BL-5519	
							430.14	430.14		
T.R.M. DISPOSAL LLC - VEND-101016										
4/25/2021	0521 Trash	Open Terms	40.00	0.00	0.00	40.00	40.00	19692	BL-5516	
							40.00	40.00		
TITAN MACHINERY - VEND-9266										
4/13/2021	Retainers	Open Terms	211.38	0.00	0.00	211.38	211.38	15418043 GP	BL-5416	
							211.38	211.38		
Unite Private Networks - VEND-1054										
5/31/2021	Dark Fiber	Net 30	3,147.05	0.00	15.00	3,147.05	3,147.05	SI-21-010454	BL-5501	
							3,147.05	3,147.05		
VANDERPOOL CONSTRUCTION - VEND-57230										
4/29/2021	Water meter pit	Open Terms	1,550.00	0.00	0.00	1,550.00	1,550.00	5667	BL-5475	
							1,550.00	1,550.00		
VEENSTRA & KIMM - VEND-57600										
4/24/2021	Clerical and engineering	Open Terms	875.38	0.00	0.00	875.38	875.38	285105-1	BL-5417	
4/24/2021	Engineering	Open Terms	924.00	0.00	0.00	924.00	924.00	385107-3	BL-5418	
							1,799.38	1,799.38		
WARREN COUNTY TREASURER - VEND-59867										
4/1/2021	2019 Telephone assessment parcel 1278	Open Terms	2,897.00	0.00	0.00	2,897.00	2,897.00	2019 Telephone Assessment	BL-5448	
							2,897.00	2,897.00		

AP Check Preview

Date Range: All Dates

Indianola Municipal Utilities

Friday, May 7, 2021
8:54:00 AM

Vendor	Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number
Waste Management - VEND-1086										
	5/28/2021	4 yard dumpster service	Net 30	61.51	0.00	15.00	61.51	61.51	6828582-0516-9	BL-5496
	5/28/2021	2 Yard dumpster service	Net 30	72.29	0.00	15.00	72.29	72.29	6828580-0516-3	BL-5480
							133.80	133.80		
Webster Creative - VEND-1022										
	5/23/2021	Product/TV Guide Design	Net 30	93.75	0.00	15.00	93.75	93.75	WC211033-D1	BL-5508
							93.75	93.75		
WESCO - VEND-60220										
	4/24/2021	Locate Flags	Open Terms	770.40	0.00	0.00	770.40	770.40	695407	BL-5440
	5/1/2021	Bolts	Open Terms	63.56	0.00	0.00	63.56	63.56	703915	BL-5441
	5/1/2021	Cable Prep Kits	Open Terms	253.27	0.00	0.00	253.27	253.27	703914	BL-5442
	4/24/2021	Ground Connector	Open Terms	79.80	0.00	0.00	79.80	79.80	695518	BL-5427
	4/24/2021	Red Locate Paint	Open Terms	324.21	0.00	0.00	324.21	324.21	695520	BL-5428
	4/24/2021	Transformer Basements	Open Terms	1,774.49	0.00	0.00	1,774.49	1,774.49	695521	BL-5429
	4/24/2021	Transformer Grounding Connector	Open Terms	130.20	0.00	0.00	130.20	130.20	695519	BL-5430
	4/22/2021	350 MCM Splice	Open Terms	246.10	0.00	0.00	246.10	246.10	691374	BL-5431
	4/22/2021	Static Wire	Open Terms	166.45	0.00	0.00	166.45	166.45	691373	BL-5432
							3,808.48	3,808.48		
Wiegert Disposal Inc - VEND-1081										
	5/31/2021	0421 Dumpster Service	Net 30	110.00	0.00	15.00	110.00	110.00		BL-5503
							110.00	110.00		
Wisconsin Independent Network, LLC - VEND-1067										
	5/31/2021	Ethernet and internet	Net 30	4,838.00	0.00	15.00	4,838.00	4,838.00	WIN010569	BL-5498
							4,838.00	4,838.00		
WISI USA Inc. - VEND-1125										
	5/6/2021	Annual support and maintenance	Net 30	3,009.96	0.00	15.00	3,009.96	3,009.96	U2356	BL-5495
							3,009.96	3,009.96		
Check Count: 74				Totals:			\$436,543.44	\$436,543.44		

IMU Regular Downstairs
Meeting Date: 05/10/2021

5. B.

Information

Subject

April 26, 2021 Minutes.

Information

Attachments

Minutes

BOARD OF TRUSTEE MINUTES – REGULAR SESSION – April 26, 2021

The Board of Trustees met in regular session at 5:30 p.m. on April 26, 2021, in the City Hall Council Chambers. Chairperson Adam Voigts called the meeting to order and on roll call the following members were present: Lesley Forbush, Deb Richardson, Adam Voigts, Mike Rozga, and Lori Smith. Absent: None.

The consent agenda consisting of the following was approved on a motion by Richardson and seconded by Smith. Question was called for and on voice vote the Chairperson declared the motion carried unanimously.

- Claims list for April 26, 2021.
- Minutes from April 12, 2021.

Board Chair Voigts asked that financials be included monthly as part of the consent agenda.

Electric Superintendent Mike Metcalf reported the Electric Department took possession of a new bucket truck; purchased nearly 65,000 gallons of fuel for approximately \$2.05/gallon; and has a meeting set up with Absolute Concrete to discuss the timing on the Streetscape Project.

General Manager Chris DesPlanques reported the Water Department has been performing routine water maintenance.

Kurt Ripperger, Telecommunications Superintendent, reported his department will be working in new developments.

Rozga introduced Resolution 2021-016 approving Employment Agreement with Christopher DesPlanques as General Manager and moved for its adoption. Richardson seconded the motion. In discussion, Board Member Voigts stated the contract was reviewed in closed session and reflects what was discussed: the contract remains mostly the same with a salary increase effective Sept 2020 and July 2021; increase in retirement benefits; and removed the specific month in which a review must be done. On roll call, the vote was AYES: Forbush, Richardson, Voigts, Rozga and Smith. NAYS: None. Whereupon the Chairperson declared the motion carried unanimously.

It was moved by Richardson and seconded by Smith to approve the Public Purpose Policy. In discussion, DesPlanques stated the need for the policy was raised during the audit and mirrors the City of Indianola's policy. Question was called for and on voice vote the Chairperson declared the motion carried unanimously.

In combined informational items, Des Planques stated that as the City of Indianola does Code updates, IMU will be involved in discussions that affect utilities.

Rozga moved at 5:53 pm to enter into closed session in accordance with Iowa Code Section 388.9(1) to discuss marketing and pricing strategies and proprietary information of the telecommunications division whose competitive position will be harmed by public disclosure that is not required of potential or actual competitors and no public purpose is served by such disclosure. Richardson seconded the motion. On roll call, the vote was AYES: Forbush, Richardson, Voigts, Rozga and Smith. NAYS: None. Whereupon the Chairperson declared the motion carried unanimously.

It was moved by Smith and seconded by Richardson at 6:09 pm to exit closed session. On roll call, the vote was AYES: Forbush, Richardson, Voigts, Rozga and Smith. NAYS: None. Whereupon the Chairperson declared the motion carried unanimously.

No action was taken on items discussed in closed session.

Meeting adjourned at 6:10 pm on a motion by Richardson and seconded by Smith.

Adam Voigts, Chairperson

ATTEST:

Jackie Raffety, Deputy City Clerk

IMU Regular Downstairs**7. A.****Meeting Date:** 05/10/2021

Information**Subject**

Authorization for Warren Water to serve an IMU customer.

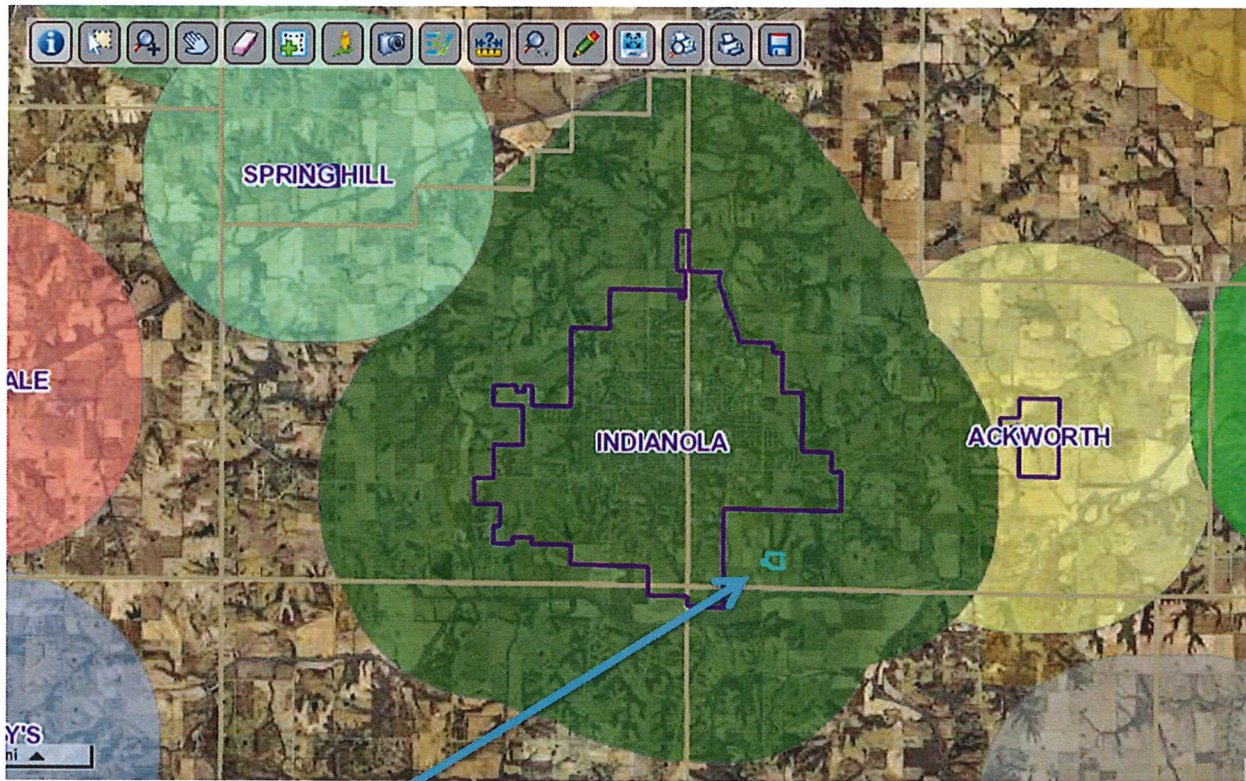
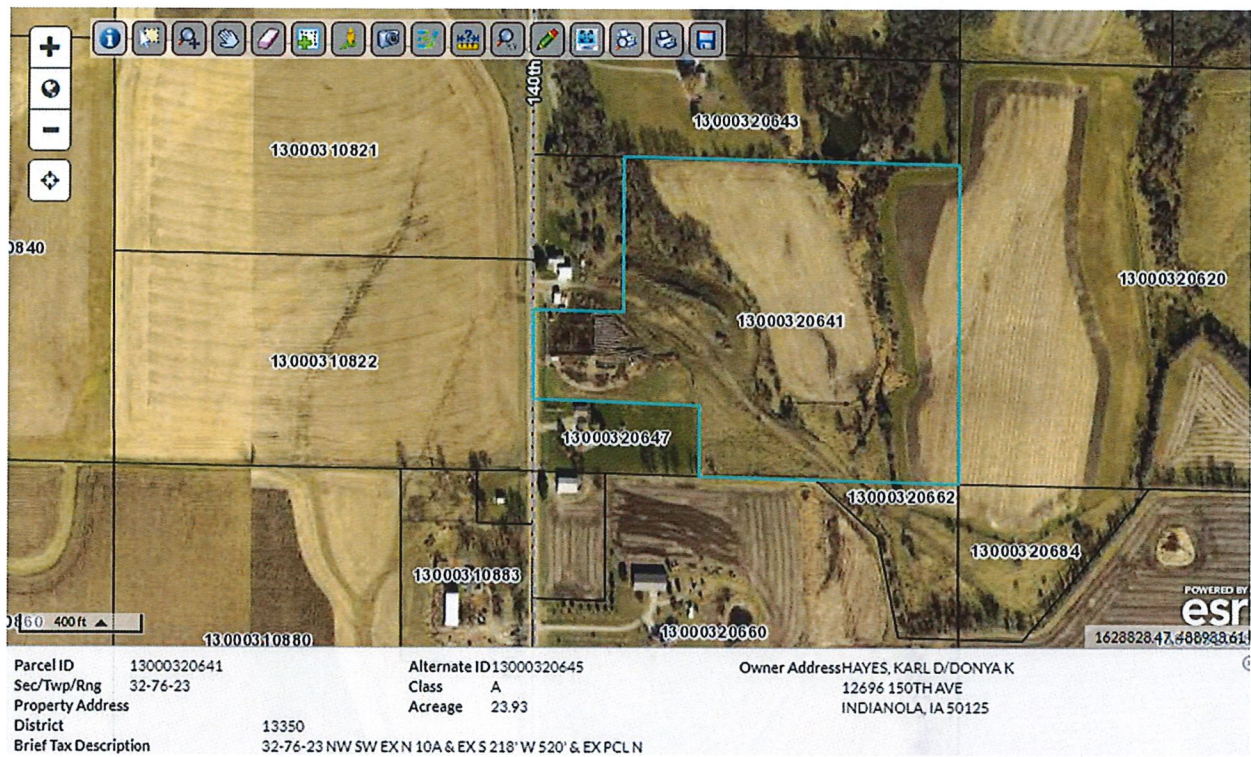
Information

IMU has received a request from a resident at 12696 150th Avenue to be served by Warren Water District (WWD), although the property is technically within the IMU service territory. Due to geographical barriers and a 1-mile main extension required to serve this customer, Superintendent Lou Elbert is recommending that the Board of Trustees approve a waiver for WWD to serve the property located at 12696 150th Avenue. A map is included to show the location of the property. Warren Water is already at this location.

Simple motion approving the notification from Warren Water as required by law to service this resident is in order.

Attachments

Warren Water



Parcel ID# 13000320641



140TH AVE

1 mile

KENNEDY ST

12836 12836
12836 12836
12836

12841 12841

12489 12489
12489

12637 12637
12637

12793 12793
12793

12106

13830 13902

12023 12023
12023 12023
12023

14190 14190
14190

14424

14592

1900

608 608
608 608
608

904 904
904

IMU Regular Downstairs

10. A.

Meeting Date: 05/10/2021

Information

Subject

Resolution setting a Public Hearing to consider the approval and authorization of the sale of real property from Indianola Municipal Utilities to Kevin D. Halterman

Information

Roll call is in order.

Attachments

Public Utility Easement
Purchase Agreement
Resolution Setting Hearing
Notice of Hearing

WHEN RECORDED RETURN TO:

Amy S. Beattie
6701 Westown Parkway, Suite 100
West Des Moines, Iowa 50266

Preparer Information: Amy S. Beattie, 6701 Westown Parkway, Suite 100, West Des Moines, Iowa 50266 (515) 274-1450

PUBLIC UTILITY EASEMENT

The undersigned, City of Indianola, Iowa, hereinafter referred to as "Grantor", in consideration of the sum of one dollar (\$1.00), and other valuable consideration, does hereby sell, grant and convey unto the City of Indianola, Iowa, a municipal corporation, in the County of Warren, State of Iowa, on behalf of Indianola Municipal Utilities, hereinafter referred to as "Grantee" or "City" permanent easement under, through, and across the following described real estate:

See Exhibit "A."

The above described easement is granted unto the City of Indianola, Iowa, on behalf of Indianola Municipal Utilities for the purpose of constructing, reconstructing, repairing, replacing, enlarging, inspecting and maintaining the following public improvements:

Public Utilities

1. Erection and Placement of Structures, Obstructions, Plantings or Materials Prohibited. Grantor and its grantees, assigns and transferees shall not erect any fence or other structure under, over, on, through, across or within the Easement Area without obtaining the prior written consent of the City, nor shall Grantor cause or permit any obstruction, planting or material to be placed under, over, on, through, across or within the Easement Area without obtaining the prior written consent of the City.

2. Change of Grade Prohibited. Grantor and its grantees, assigns and transferees shall not change the grade, elevation or contour of any part of the Easement Area without obtaining the prior written consent of the City. The City shall have the right to restore any changes in grade, elevation or contour without prior written consent of the Grantor, its grantees, assigns or transferees.

3. Right of Access. The City shall have the right of access to the Easement Area and have all rights of ingress and egress reasonably necessary for the use and enjoyment of the Easement Area from property adjacent thereto as herein described, including but not limited to, the right to remove any unauthorized fences, structures, obstruction, planting or material placed or erected under, over, on, through, across or within the Easement Area.

4. Property to be Restored. The City shall restore the Easement Area after exercising its

rights hereunder, provided, however, that the City's duty of restoration shall be limited to grading and replacing grass, sod or any other ground cover (but not including any structures, trees or shrubs). The City shall not be responsible for any construction, reconstruction, replacement, repair or maintenance of any improvements located within the Easement Area.

5. Liability. Except as may be caused by the negligent acts or omissions of the City, its employees, agents or its representatives, the City shall not be liable for injury or property damage occurring in or to the Easement Area, the property abutting said Easement Area, nor for property damage or any improvements or obstructions thereon resulting from the City's exercise of this Easement.

6. Easement Benefit. This Easement shall be for the benefit of the City, its successors and assigns, and its permittees and licensees.

7. Easement Runs with Land. This Easement shall be deemed perpetual and to run with the land and shall be binding on Grantor and on Grantor's heirs, successors and assigns.

IN WITNESS WHEREOF, we have hereunto affixed our hands this ____ day of _____ 2021.

CITY OF INDIANOLA, IOWA

By: _____
Pam Pepper, Mayor

Attest:

By: _____
Andy Lent, City Clerk

STATE OF IOWA, COUNTY OF WARREN, ss:

On the ____ day of _____ 2021, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Pam Pepper and Andy Lent, to me personally known, who, being by me duly sworn, did say that they are the Mayor and City Clerk of the City of Indianola, Iowa, a municipal corporation; that the seal affixed to the above and foregoing instrument is the corporate seal of said municipal corporation and the said Pam Pepper and Andy Lent acknowledged the execution of said instrument to be their voluntary act and deed and the voluntary act and deed of said municipal corporation, by it and by them voluntarily executed.

Notary Public in and for the State of Iowa

Exhibit A

A 165' x 70' section of land in the northwest corner of the Southwest Quarter of the Southeast Quarter of Section 13, Township 76 North, Range 24 West of the 5th PM, City of Indianola, Iowa.

OFFER TO BUY REAL ESTATE AND ACCEPTANCE

TO: Seller: Indianola Municipal Utilities

1. REAL ESTATE DESCRIPTION. The Buyers offer to buy real estate in Warren County, Iowa, described as follows:

13-76-24 Indianola Land in SEC 165'70' NW COR SW SE (commonly known as 2110 Country Club Road)

together with any easements and appurtenant servient estates, but subject to the following:

- a. any zoning and other ordinances;
- b. any covenants of record;
- c. any easements of record for public utilities, roads and highways,

hereinafter referred to as "the Real Estate."

2. PRICE. The purchase price shall be \$20,000 with a down payment of \$1,000.00 due as escrow upon the signing and acceptance of this Offer. The balance of \$19,000 of which shall be due and payable in full at closing at a mutually agreeable closing location.

3. REAL ESTATE TAXES. Sellers shall pay all real estate taxes due and delinquent up to the date of closing.

Buyers shall pay all subsequent real estate taxes.

Any proration of real estate taxes on the Real Estate shall be based upon such taxes for the year currently payable unless the parties state otherwise.

4. SPECIAL ASSESSMENTS.

a. Sellers shall pay all special assessments which are a lien on the Real Estate as of the date of acceptance of this offer.

b. All other special assessments shall be paid by Buyers.

5. RISK OF LOSS AND INSURANCE. Risk of loss prior to Seller's delivery of possession of the Real Estate to Buyers shall be as follows:

a. All risk of loss shall remain with Sellers until possession of the Real Estate shall be delivered to Buyers.

6. CARE AND MAINTENANCE. The Real Estate shall be preserved in its present condition and delivered intact at the time possession is delivered to Buyers, provided, however, if 5.a. is stricken and there is loss or destruction of all or any part of the Real Estate from causes

covered by the insurance maintained by Sellers, Buyers agree to accept such damaged or destroyed Real Estate together with such insurance proceeds in lieu of the Real Estate in its present condition and Sellers shall not be required to repair or replace same.

7. POSSESSION. If Buyers timely perform all obligations, possession of the Real Estate shall be delivered to Buyers, with any adjustments of rent, insurance, and interest to be made as of the date of transfer of possession.

8. FIXTURES. All property that integrally belongs to or is part of the Real Estate, whether attached or detached, such as light fixtures, shades, rods, blinds, awnings, windows, storm doors, screens, plumbing fixtures, water heaters, water softeners, automatic heating equipment, air conditioning equipment, wall to wall carpeting, built-in items and electrical service cable, outside television towers and antenna, fencing, gates and landscaping shall be considered a part of Real Estate and included in the sale except: N/A _____

9. USE OF PURCHASE PRICE. At time of settlement, funds of the purchase price may be used to pay taxes and other liens and to acquire outstanding interests, if any, of others.

10. ABSTRACT AND TITLE. Sellers, at their expense, shall promptly obtain an abstract of title to the Real Estate continued through the date of acceptance of this offer, and deliver it to Buyers for examination. It shall show merchantable title in Sellers in conformity with this agreement, Iowa law and Title Standards of the Iowa State Bar Association. The abstract shall become the property of the Buyers when the purchase price is paid in full. Sellers shall pay the costs of any additional abstracting and title work due to any act or omission of Sellers, including transfers by or the death of Sellers or their assignees.

11. DEED. Upon payment of the purchase price, Sellers shall convey the Property to BUYERS by Warranty Deed, free and clear of all liens, restrictions, and encumbrances except as provided in this Agreement. General warranties of title shall extend to the time of delivery of the deed excepting liens or encumbrances suffered or permitted by Buyers.

12. TIME IS OF THE ESSENCE. Time is of the essence in this contract.

13. REMEDIES OF THE PARTIES

a. If Buyers fail to timely perform this contract, Sellers may forfeit it as provided in the Iowa Code, and all payments made shall be forfeited or, at Seller's option, upon thirty days written notice of intention to accelerate the payment of the entire balance because of such failure (during which thirty days such failure is not corrected) Sellers may declare the entire balance immediately due and payable. Thereafter this contract may be foreclosed in equity and the Court may appoint a receiver.

b. If Sellers fail to timely perform this contract, Buyers shall have the right to have all payments returned to them.

c. Buyers and Sellers also are entitled to utilize any and all other remedies or actions at law or in equity available to them and shall be entitled to obtain judgment for costs and attorney fees as permitted by law.

14.STATEMENT AS TO LIENS. If Buyers intend to assume or take subject to a lien on the Real Estate, Sellers shall furnish Buyers with a written statement from the holder of such lien, showing the correct balance due.

15.SUBSEQUENT CONTRACT. Any real estate contract executed in performance of this contract shall be on a form of the Iowa State Bar Association.

16.APPROVAL OF COURT. If the sale of the Real Estate is subject to Court approval, the fiduciary shall promptly submit this contract for such approval. If this contract is not so approved, it shall be void.

17.CONTRACT BINDING ON SUCCESSORS IN INTEREST. This contract shall apply to and bind the successors in interest of the parties.

18.CONSTRUCTION. Words and phrases shall be construed as in the singular or plural number, and as masculine, feminine or neuter gender, according to the context.

19. CERTIFICATION. Buyers and Sellers each certify that they are not acting, directly or indirectly, for or on behalf of any person, group, entity or nation named by any Executive Order or the United States Treasury Department as a terrorist, "Specially Designated National and Blocked Person" or any other banned or blocked person, entity, nation or transaction pursuant to any law, order, rule or regulation that is enforced or administered by the Office of Foreign Assets Control; and are not engaged in this transaction, directly or indirectly on behalf of, any such person, group, entity or nation. Each party hereby agrees to defend, indemnify and hold harmless the other party from and against any and all claims, damages, losses, risks, liabilities and expenses (including attorney's fees and costs) arising from or related to my breach of the foregoing certification.

20.TIME FOR ACCEPTANCE. If this offer is not accepted by Sellers on or before April 30, 2021, it shall become void and all payments shall be repaid to the Buyers.

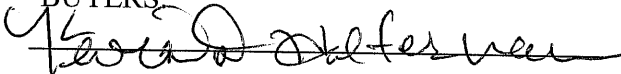
21. OTHER PROVISIONS.

- a. No financing shall be required to close the transaction.
- b. Boundary survey will be required if the pins cannot be located.

Accepted:
SELLERS:

Indianola Municipal Utilities

Dated:
BUYERS:


Kevin D Halterman

Address : 111 South Buxton, Indianola
Telephone: 515-962-5305

Address : 1109 Ann Pkwy, Indianola, IA
Telephone: 515-240-5743

Indianola Municipal Utilities

RESOLUTION NO

**RESOLUTION FIXING A DATE FOR A PUBLIC HEARING TO CONSIDER THE APPROVAL AND
AUTHORIZATION OF THE SALE OF REAL PROPERTY FROM INDIANOLA MUNICIPAL UTILITIES TO KEVIN
D. HALTERMAN**

WHEREAS, Indianola Municipal Utilities owns certain real property commonly known as 2110 County Club Road and legally described as:

A 165' x 70' section of land in the northwest corner of the Southwest Quarter of the Southeast Quarter of Section 13, Township 76 North, Range 24 West of the 5th PM, City of Indianola, Iowa; and

WHEREAS, Indianola Municipal Utilities has marketed the real property for sale; and

WHEREAS, Kevin D. Halterman has presented a Purchase Agreement to Indianola Municipal Utilities for the purpose of acquiring the site; and

WHEREAS, the Code of Iowa requires that, before Indianola Municipal Utilities may dispose of an interest in real property by sale, it must set forth its proposal in a resolution and public notice as provided in Section 362.3, of the resolution and of a date, time and place of a public hearing on the proposal; and

WHEREAS, the Code of Iowa also requires that, before Indianola Municipal Utilities may enter into a proposed purchase agreement for the real property that a public hearing must be held on the proposed agreement.

NOW, THEREFORE, IT IS RESOLVED by the Board of Indianola Municipal Utilities, as follows:

Section 1. The Board of Indianola Municipal Utilities will hold a public hearing on the proposal to sell the real property and to enter into a Purchase Agreement as set out in the preamble hereof on the 24th day of May 2021 at 5:30 p.m., at 110 North 1st Street.

Section 2. The City Clerk is hereby authorized and directed to give notice of this resolution and of the public hearing on the proposal to sell the real property and to enter into a Purchase Agreement, by publication at least once, not less than four nor more than twenty days before the date of the hearing, in a newspaper of general circulation in the City of Indianola. Such notice shall be substantially in the form which is attached to this Resolution.

PASSED AND APPROVED this 10th day of May 2021.

Chairperson

ATTEST:

Jackie Raffety, Deputy Clerk

**NOTICE OF HEARING ON A RESOLUTION TO CONSIDER THE AUTHORIZATION OF THE SALE OF REAL
PROPERTY BY INDIANOLA MUNICIPAL UTILITIES**

The Board of Indianola Municipal Utilities has adopted a resolution relating to a proposal to sell and convey certain real property owned by Indianola Municipal Utilities commonly known as 2110 Country Club Road, which is legally described as:

A 165' x 70' section of land in the northwest corner of the Southwest Quarter of the Southeast Quarter of Section 13, Township 76 North, Range 24 West of the 5th PM, City of Indianola, Iowa (the "Property").

The Property will be sold for the fair market value of \$20,000 to Kevin D. Halterman.

The Board of Indianola Municipal Utilities will meet on the 24th day of May 2021 at 5:30 p.m., at 110 North 1st Street for the purpose of holding a public hearing on the proposed sale and conveyance.

At that time and place, oral or written comments or objections may be filed or made. Following the hearing, the Board of Indianola Municipal Utilities will, at that meeting or at a later meeting, make a final determination on the proposal, in accordance with Section 364.7 of the Code of Iowa.

By order of the Board of Indianola Municipal Utilities.

Published in the _____ on the ____ day of _____ 2021.

Information

Subject

Resolution approving insurance benefits for the employees of the Indianola Municipal Utilities.

Information

Holmes Murphy presented recommendations, as listed below, at the May 3 City Council meeting. The meeting and presentation can be viewed online at <https://cityofindianola.viebit.com/index.php?folder=ALL>, beginning at the 41-minute mark. The presentation is also included in the packet.

Medical:

OPTIONAL: Increase stop loss deductible to \$75,000
OPTIONAL: Value Plus Formulary -0.5% decrease
OPTIONAL: CVS Copay Card Program –No rate impact
OPTIONAL: Nutritional Counseling Enhancements

Dental:

- Option 4 –Move to Mutual of Omaha
- 5% decrease over current rates with 2-year rate guarantee

Vision:

- Option 1: Renew as-is -RECOMMENDED

Life and Disability:

- Option 3: Renew with Mutual of Omaha with enhanced STD and LTD benefit

Attachments

Holmes Murphy Presentation
Insurance Renewal Memorandum
Renewal Spreadsheet
Resolution Approving Benefits



**CITY OF INDIANOLA
2021 EXECUTIVE RENEWAL SUMMARY
MAY 3, 2021**

AGENDA

- **MEDICAL RENEWAL & BUDGET**
- **MEDICAL DECISION POINTS & NEW PRODUCTS**
- **DENTAL & VISION DECISIONS**
- **LIFE & DISABILITY DECISIONS**



2021 INITIAL MEDICAL & RX RENEWAL – CLAIM FACTORS AND TOTAL COST

RATES ARE INITIAL – FINALIZED IN APRIL

	2020 Costs	2021 Costs	\$ Increase	% Increase	2020 Budget PEPM	2020 Actual PEPM
Expected Claims	\$1,218,108	\$1,218,108	\$0	0%		
Maximum Claims	\$1,522,635	\$1,522,635	\$0	0%		
Fixed Costs	\$470,068	\$528,541	\$58,474	12.4%		
Total Annual Expected Cost	\$1,685,163	\$1,746,649	\$58,474	3.5%		
Total Annual Maximum Cost	\$1,992,702	\$2,051,176	\$58,474	2.9%		
PEPM Expected	\$1,327.18	\$1,373.15			\$1,356.71	\$1,003.44
Based on 106 employees – 34 EE; 16 ES; 11 EC; 45 FA					1.2% increase over budget	

BUDGET DECISIONS

	2020 Reforecast		2021 Plan Year		
Medical PCL	50%		60%		
Rx PCL	25%		60%		
<u>PEPM Cost</u>					
	2020-2021 Plan Year		2021-2022 Plan Year		
	Budget	Reforecast	<u>Before Chg</u>	<u>After Chg</u>	<u>Savings</u>
<u>Enrollment</u>	105	105	105	105	
<u>Cost</u>					
Gross Cost	\$1,356.71	\$996.86	\$1,388.88	\$1,388.88	\$0.00
Employee Contribution	\$162.78	\$162.78	\$162.78	\$166.64	\$3.86
Net Cost	\$1,193.93	\$834.08	\$1,226.10	\$1,222.24	\$3.86
Gross % Increase off Budget		-26.5%	2.4%	2.4%	
Net % Increase off Budget		-30.1%	2.7%	2.4%	
<u>Annual Cost</u>					
	2020-2021 Plan Year		2021-2022 Plan Year		
	Budget	Reforecast	<u>Before Chg</u>	<u>After Chg</u>	<u>Savings</u>
<u>Cost</u>					
Gross Cost	\$1,709,000	\$1,256,000	\$1,750,000	\$1,750,000	\$0
Employee Contribution	\$205,000	\$205,000	\$205,000	\$210,000	\$5,000
Net Cost	\$1,504,000	\$1,051,000	\$1,545,000	\$1,540,000	\$5,000
Net \$ Increase off Budget		(\$453,000)	\$41,000	\$36,000	
Net % Increase off Budget		-30.1%	2.7%	2.4%	

MEDICAL DECISIONS

OPTIONAL: Increase stop loss deductible

- Option to increase to \$60,000 (estimated savings of \$33,000)
- Option to increase to \$75,000 (estimated savings of \$61,000) - **RECOMMENDED**

OPTIONAL: Value Plus Formulary - **0.5% decrease**

- Removes Tier 4 medications from Rx formulary
- 1 utilizer impacted with 1 total prescription (9/1/2020-1/31/2021)
- Total plan cost is \$888 for impacted prescriptions

OPTIONAL: CVS Copay Card Program – **No rate impact - RECOMMENDED**

- Requires specialty meds to be filled through CVS Specialty
- 2 utilizers with 16 total prescription (9/1/2020-1/31/2021)
- Both filling at CVS today, so no member impact

NOT RECOMMENDING: Fully-Insured Quote – **3.7% increase**

- Matching current plan design
- Total annual spend of \$1,750,200 based on current enrollment

NEW PROGRAMS FOR 2021

AUTOMATIC PLAN CHANGE: Rx Savings Advisor

- Automatic enrollment in program effective August 2020
- Email alerts to member notifying them of savings opportunities
- No fees and members may opt-out of alerts
- Alerts to include
 - Therapeutic substitutions – switch to alternative drug
 - Channel – retail to mail order
 - Day Supply – from 30 to 90-day supply

AUTOMATIC PLAN CHANGE: New DME (Durable Medical Equipment) Tier

- Will include Omnipod DASH

OPTIONAL: Nutritional Counseling Enhancements - RECOMMENDED

- Now covers:
 - Cancer
 - Cystic Fibrosis
 - Underweight
 - Diabetes
 - High blood pressure
 - Morbid obesity
 - High cholesterol
 - Glucose intolerance
 - Eating disorders
 - Lactose intolerance
 - Malabsorption
- Estimated claim impact of \$129 annually per utilizing member

MEDICAL BUDGET DECISIONS

2021 MEDICAL ACCRUAL

Current: \$1,356.71 PEPM

Employee Portion: 12%

Employer Portion: 88%

- Option 1: Keep medical rates flat for both employees and employer – **RECOMMENDED**
- Option 2: Lower medical rates to spend down reserve – **NOT RECOMMENDING**

RESERVE BALANCE

- Option 1: Keep reserve balance as safety net for stop loss increase
- Option 2: Give one-time HSA contribution to employees
- Option 3: Lower medical rates to spend down reserve – **NOT RECOMMENDING**

ANCILLARY DECISIONS

DENTAL

Renewal: 9% increase; \$7,204 annually; 1-year rate guarantee

Current Annual Spend: \$80,036

Renewal Annual Spend: \$87,240

- Option 1 – Renew as-is with MetLife
- Option 2 – Move to Lincoln Financial Group
 - **6% decrease over current rates with 1-year rate guarantee**
- Option 3 – Move to Mutual of Omaha
 - **10% decrease over current rates with 1-year rate guarantee**
- Option 4 – Move to Mutual of Omaha
 - **5% decrease over current rates with 2-year rate guarantee**

VISION

Renewal: 3% increase; \$411 annually; 2-year rate guarantee

Current Annual Spend: \$13,623

Renewal Annual Spend: \$14,034 (\$411 increase annually)

- Option 1: Renew as-is - **RECOMMENDED**

ANCILLARY DECISIONS

LIFE & DISABILITY

Renewal: No change in rates; 1 year rate guarantee

Current Total Annual Spend: \$52,831

- Option 1: Renew as-is with Mutual of Omaha
- Option 2: Renew with Mutual of Omaha with enhanced STD benefit
 - Increase weekly benefit maximum from \$450 to \$1,000
 - Would cover 77 out of 109 employees at true 70% benefit (currently at 0)
 - Increases annual cost from \$26,730 to \$47,165 (increase of \$20,435 annually)
- Option 3: Renew with Mutual of Omaha with enhanced STD and LTD benefit
 - STD option would be same as listed above
 - LTD option would increase monthly maximum to \$6,000
 - Would cover 108 out of 109 employees at true 60% benefit (currently at 98)
 - Increases annual cost from \$17,992 to \$18,893 (increase of \$900 annually)

2021 ANNUAL BENEFIT COST

EMPLOYER PAID COSTS

Benefits	Members	2020 Annual Cost	2021 Annual Cost	Additional Plan Cost
Medical ⁽¹⁾ (Expected)	106	\$1,725,735	\$1,746,649	\$20,914
Dental	95	\$80,036	\$87,240	\$7,204
Vision	99	\$13,623	\$14,034	\$411
Basic Life	110	\$8,109	\$8,109	\$0
Short-Term Disability	110	\$26,730	\$26,730	\$0
Long-Term Disability	110	\$17,992	\$17,992	\$0
Total Annual Spend		\$1,872,225	\$1,900,754	\$28,529
Percentage Change				1.5%

(1) Medical costs are based off 2020 budget and 2021 Wellmark expected (not where 2021 budget will be set)

APPENDIX

INTRODUCTION & DISCLOSURE

Thank you for partnering with Holmes Murphy and Associates. We appreciate the opportunity to explore product options on your behalf. Our focus is in strategic planning, implementation and maintenance of employee benefit plans.

- This proposal is based upon the financial and underwriting information provided by you. In the event there have been significant changes, or we are missing material data, we will need that information in order to forward it to underwriters. Any additional information may change the rates shown. This proposal is issued by the carrier as a courtesy and for the sake of expediency. Actual rates will depend upon underwriting and the final enrollment.
- This proposal is intended to be a summary of the premium costs of the plans under consideration. Please refer to the carriers' proposals for the actual terms, conditions, limitations, and exclusions.
- Never terminate your existing coverage until advised that replacement coverage has been confirmed by the replacement carrier.
- It is imperative we be informed of any employee or dependent who is hospitalized or otherwise disabled and not actively at work on the effective date of any new contract. Coverage may not be available for these individuals. It is imperative we be informed of any employee or dependent who is covered under your group's COBRA provision or retiree plan.
- This proposal is provided only for your internal use. No further use or distribution is authorized without our prior written consent.
- All insurance carriers have their own operating procedures. A change in carrier could, therefore, affect the way certain plan coverages are evaluated.
- As your insurance agent/broker, generally Holmes Murphy has access to many insurance companies to place your coverage. We have obligations to you as the purchaser and to the insurance company as determined in both statutory and case law. We may have authority to obligate the insurance company on your behalf. As a result we may be bound by the terms of our agreement with the insurance company. We typically receive compensation from the selling insurance company based on the agreement Holmes Murphy has with the company. That compensation may vary from company to company and also be impacted by the volume of business Holmes Murphy has with them, the profitability of that business, and other factors. You may receive information about our compensation on any of the policies proposed by us, by asking us for the information.
- This proposal summary makes reference to A.M. Best Ratings in several places. It is Holmes Murphy's policy to place coverage with carriers who have a secure financial strength rating.

A.M. Best Company is the leading provider of insurer ratings of a company's financial strength and ability to meet its obligations to policyholders. A.M. Best's Rating is an independent opinion, based on a comprehensive quantitative and qualitative evaluation, of a company's balance sheet strength, operating performance and business profile. Best's Ratings are not a warranty of a company's financial strength and ability to meet its obligations to policyholders. Complete information on A.M. Best can be found on their website: www.ambest.com



LIFE & DISABILITY RENEWALS

CURRENT CARRIER: MUTUAL OF OMAHA; A+

Basic Life

- Class 1 (Non-Union)
 - 1x salary up to \$45,000, minimum of \$25,000 with matching AD&D
 - Flat \$22,500 for spouse
 - Flat \$11,250 for dependent child(ren) (\$1,000 until 6 months)
- Class 2 (Union)
 - Flat \$15,000 with matching AD&D
 - Flat \$7,500 for spouse
 - Flat \$3,750 for dependent child(ren) (\$1,000 until 6 months)

Voluntary Life/AD&D

- Employee
 - \$10,000 - \$500,000 or 5x salary
 - Guarantee Issue of \$150,000
- Spouse
 - \$5,000 - \$150,000 or 100% of employee benefit
 - Guarantee Issue of \$50,000
- Child
 - \$2,000 - \$10,000

LIFE & DISABILITY RENEWALS

CURRENT CARRIER: MUTUAL OF OMAHA; A+

STD

- 70% of weekly earnings to \$450 per week
- Elimination period is 7 days for accident and illness
- Benefit lasts 25 weeks
- Employer Paid

LTD

- 60% of monthly earnings to \$5,000 per month
- Elimination period is 180 days
- Three-year own occupation period
- Benefits last to SSNRA
- 3/12 pre-existing condition limitation



— Human Resources —

Date: May 6, 2021

To: Mayor and Council & Board of Trustees

From: Courtney Silliman, Human Resources Director

CC: Ryan Waller, City Manager & Chris DesPlanques, General Manager

RE: Health Insurance Renewal

Health Insurance

The City of Indianola and IMU run on a fiscal year benefit plan year (July 1 – June 30). We currently have a qualified high deductible health plan with a health savings account (HSA). Our deductibles are \$2800 for single and \$5400 for all other tiers (EE+Spouse, EE+Child(ren), Family). Qualified high deductible health plans with an HSA option are governed by the IRS but the plan requires no changes for the FY 21/22 plan year, see Exhibit A.

City and IMU administrative staff worked with our broker, Holmes Murphy, on health insurance renewals for FY21/22. Attached as Exhibit B is the renewal comparison. Overall, a strong renewal because employees have been mindful consumers of the health plan. However, due to large claims on stop loss, the fixed costs have increased by 12.4% with no increase to expected claims for an overall 3.5% total expected cost increase. Due to reserves and 2021 projections, the City and IMU administrative staff recommend the City remain with Wellmark for the new benefit plan year with no changes to current rates. Total premium rates will remain: Single: \$702, EE+Spouse: \$1304, EE+Child(ren): \$1165, Family: \$1912. Employee contributions are set at 12% of the total premium as outlined in the Council Policy.

Jointly, City and IMU administrative staff reviewed and recommend implementing the following:

- Increasing the stop loss deductible from \$50,000 to \$75,000 for an estimated savings of \$61,000
- Changing to Value Plus Formulary that removes Tier 4 medications from Rx Formulary

- CVS Preferred Specialty Program requiring specialty meds to be filled through CVS Specialty
- Nutritional Counseling Enhancements

Dental

Our current dental plan is currently through MetLife. MetLife offered a renewal with a 9% increase with a one year rate guarantee. City and IMU administrative staff directed Holmes Murphy to shop the dental plan. Competitive bids were received from Lincoln Financial Group and Mutual of Omaha. The City and IMU administrative staff recommend we transition to Mutual of Omaha with a 5% decrease over current rates and a two-year rate guarantee for FY21/22 plan year, see Exhibit C.

Vision

Our current vision plan is through Avesis. Avesis provided a renewal with a 3% increase and two-year rate guarantee. Staff is recommending we renew as is with Avesis for the FY21/22 plan year, see Exhibit D.

Other

The City has Mutual of Omaha for life and disability coverage. Mutual of Omaha provided a one-year rate guarantee with no increase in rates, see Exhibits E & F. In addition, an analysis was conducted on the maximum weekly benefit for short-term and long-term disability coverage. Increasing the short-term maximum weekly benefit from \$450 per week to \$1000 per week to cover 77 out of 109 employees at a true 70% benefit, see Exhibit G and increase on the long term disability benefit from \$5000 to \$6000 to cover 108 out of 109 employees at a true 60% benefit, see Exhibit H. Staff recommends increasing the short term and long term disability benefits to fulfill the true benefit for the FY 21/22 plan year.



City of Indianola
Medical Plan Design
Effective July 1, 2021

		Council Directed	
	Wellmark BCBS \$2,800 QHDHP Current	Wellmark BCBS \$2,800 QHDHP Renewal	
BENEFIT OVERVIEW	In-Network	Out-of-Network	Out-of-Network
<u>Deductible</u>	Embedded		Embedded
Single	\$2,800	\$2,850	\$2,850
Family	\$5,400	\$5,700	\$5,700
Coinsurance	100% / 0%	80% / 20%	80% / 20%
<u>Out of Pocket Maximum</u>			
Single	\$2,800	\$3,350	\$3,350
Family	\$5,400	\$6,700	\$6,700
<u>Lifetime Maximum</u>	Unlimited	Unlimited	Unlimited
BENEFIT HIGHLIGHTS			
<u>Office Visits</u>			
Physician	Deductible	Deductible, 20%	Deductible, 20%
Specialist	Deductible	Deductible, 20%	Deductible, 20%
Preventive Services	Paid In Full	Deductible, 20%	Deductible, 20%
<u>Hospital Services</u>			
Inpatient/Outpatient	Deductible	Deductible, 20%	Deductible, 20%
Urgent Care	Deductible	Deductible, 20%	Deductible, 20%
Emergency Room	Deductible	Deductible	Deductible
<u>Mental Health / Substance Abuse</u>			
Inpatient/Outpatient	Deductible	Deductible, 20%	Deductible, 20%
<u>Prescription Drugs</u>	Blue Rx Complete	Blue Rx Value Plus	
Retail	Deductible	Deductible	
Mail Order	Deductible	Deductible	

Note: This is a summary of benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.

Signature

Date



City of Indianola
Medical & Rx Insurance Renewal / Comparison
Effective July 1, 2021

				Council Directed		
Admin Stop Loss		Wellmark Wellmark Current \$2,800 QHDHP	Wellmark Wellmark Actual	Wellmark Wellmark Renewal \$2,800 QHDHP	Wellmark Wellmark Alternate 1 \$2,800 QHDHP	Wellmark Fully-Insured Alternate 2 \$2,800 QHDHP
ADMINISTRATION (fixed) COSTS				OBS #274859-23/274859-24	OBS #274859-23/274859-24	
- Medical, PBM & COBRA	106	\$44.14		\$45.64	\$45.64	N/A
- Network Access Fee	106	\$6.95		\$6.95	\$6.95	N/A
- Broker Fee	106	\$20.00		\$20.00	\$20.00	N/A
Administrative Total Per Person		\$71.09		\$72.59	\$72.59	
Monthly Administrative Costs		\$7,536		\$7,695	\$7,695	
Annual Administrative Costs		\$90,426	\$90,426	\$92,334	\$92,334	
SPECIFIC STOP LOSS						
Specific Deductible		\$50,000		\$50,000	\$75,000	N/A
Contract Type		36/12		48/12	48/12	N/A
SPECIFIC PREMIUM						
- Single	34	\$290.07		\$334.54	\$224.20	N/A
- Employee + Spouse	16	\$290.07		\$334.54	\$224.20	N/A
- Employee + Child(ren)	11	\$290.07		\$334.54	\$224.20	N/A
- Family	45	\$290.07		\$334.54	\$224.20	N/A
Monthly Specific Premium		\$30,747		\$35,461	\$23,765	
Annual Specific Premium		\$368,969	\$368,969	\$425,535	\$285,182	
AGGREGATE STOP LOSS						
AGGREGATE PREMIUM						
Risk Corridor		125%		125%	125%	N/A
Per employee per month	106	\$8.39		\$8.39	\$8.39	N/A
Monthly Aggregate Premium		\$889		\$889	\$889	N/A
Annual Aggregate Premium		\$10,672	\$10,672	\$10,672	\$10,672	
Total Annual Stop Loss Costs		\$379,641	\$379,641	\$436,207	\$295,854	
Total Annual Fixed Costs		\$470,068	\$470,068	\$528,541	\$388,189	
VARIABLE COSTS						
AGGREGATE FACTORS						
Contract Type		36/12		48/12	48/12	N/A
EXPECTED CLAIMS						
- Single	34	\$449.76	\$638.76	\$449.76	\$499.14	N/A
- Employee + Spouse	16	\$921.12	\$638.76	\$921.12	\$1,022.24	N/A
- Employee + Child(ren)	11	\$851.39	\$638.76	\$851.39	\$944.88	N/A
- Family	45	\$1,380.31	\$638.76	\$1,380.31	\$1,531.86	N/A
MAXIMUM CLAIMS						
- Single	34	\$562.20	\$638.76	\$562.20	\$623.92	N/A
- Employee + Spouse	16	\$1,151.39	\$638.76	\$1,151.39	\$1,277.79	N/A
- Employee + Child(ren)	11	\$1,064.24	\$638.76	\$1,064.24	\$1,181.08	N/A
- Family	45	\$1,725.39	\$638.76	\$1,725.39	\$1,914.81	N/A
Annual Expected Claims		\$1,218,108	\$812,503	\$1,218,108	\$1,351,848	
Est. Aggregate Attachment Point		\$1,522,635		\$1,522,635	\$1,689,795	
TOTAL COSTS						
ACCRUAL RATES						
EXPECTED COSTS						
- Single	34	\$622.21	\$1,003.44	\$644.91	\$642.47	\$656.83
- Employee + Spouse	16	\$1,274.29	\$1,003.44	\$1,320.78	\$1,315.78	\$1,324.23
- Employee + Child(ren)	11	\$1,177.84	\$1,003.44	\$1,220.81	\$1,216.20	\$1,225.52
- Family	45	\$1,909.56	\$1,003.44	\$1,979.23	\$1,971.74	\$1,974.43
MAXIMUM COSTS						
- Single	34	\$734.65	\$1,003.44	\$757.35	\$767.25	\$656.83
- Employee + Spouse	16	\$1,504.56	\$1,003.44	\$1,551.05	\$1,571.33	\$1,324.23
- Employee + Child(ren)	11	\$1,390.69	\$1,003.44	\$1,433.66	\$1,452.40	\$1,225.52
- Family	45	\$2,254.64	\$1,003.44	\$2,324.31	\$2,354.69	\$1,974.43
TOTALS						
Total Annualized Expected Costs		\$1,688,176	\$1,282,570	\$1,746,649	\$1,740,037	\$1,750,200
Total Annualized Maximum Costs		\$1,992,702		\$2,051,176	\$2,077,984	\$1,750,200
Percent Change to Current						
Reinsurance				14.9%	-22.1%	
Fixed Costs				12.4%	-17.4%	
Expected Claims				0.0%	11.0%	
Expected Costs				3.5%	3.1%	3.7%
Maximum Costs				2.9%	4.3%	-12.2%

The above analysis is for illustrative purposes only. Please refer to contract and/or proposal for details. Final rates are determined by many variables. See Disclosures Page for further details. Confidential & Proprietary

Signature

Date



City of Indianola
Voluntary Dental Insurance Renewal
Effective July 1, 2021

Exhibit C

							Council Directed		
		MetLife Current/Renewal A+		LFG Option 1 A+		Mutual of Omaha Option 2 A+		Mutual of Omaha Option 3 A+	
AM Best Rating									
PROVISIONS		In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Deductible		90th U&C		95th U&C		95th U&C		95th U&C	
- Individual		\$50	\$75	\$50	\$75	\$50	\$75	\$50	\$75
- Family		\$150	\$225	\$150	\$225	\$150	\$225	\$150	\$225
Annual Maximum		\$1,500		\$1,500		\$1,500		\$1,500	
Orthodontia Lifetime Maximum		\$1,500		\$1,500		\$1,500		\$1,500	
BENEFITS									
Preventive (deductible waived)		100%	80%	100%	80%	100%	80%	100%	80%
Exams, cleanings, x-rays									
Fluoride (19), space maintainers (15)									
Basic Services		80%	50%	80%	50%	80%	50%	80%	50%
Cavity repair, extractions, general anesthesia									
Restoration, general surgery									
Major Services		50%	50%	50%	50%	50%	50%	50%	50%
Endodontic services, periodontal services									
High cost restorations (crowns)									
Orthodontic Services		50%	50%	50%	50%	50%	50%	50%	50%
ELIGIBILITY/ENROLLMENT PROVISIONS									
- Annual Open Enrollment		Included		Included		Included		Included	
- Timely Entrant Waiting Period		12 Months		None		12 Months		12 Months	
- Carryover		None		Up to \$500		None		None	
- Dependent Age Limit		26		26		26		26	
- Orthodontia Age Limit		19		19		19		19	
RATES		Current	Renewal	Proposed		Proposed		Proposed	
Employee Only	33	\$27.57	\$30.05	\$25.71		\$24.81		\$26.19	
Employee + Spouse	11	\$57.64	\$62.83	\$51.18		\$51.88		\$54.76	
Employee + Child(ren)	8	\$68.72	\$74.90	\$67.21		\$61.85		\$65.28	
Family	43	\$106.42	\$116.00	\$100.81		\$95.77		\$101.10	
Monthly	95	\$6,669.67	\$7,269.98	\$6,283.92		\$6,002.32		\$6,336.17	
Annual		\$80,036.04	\$87,239.76	\$75,407.04		\$72,027.84		\$76,034.04	
Rate Change		9.0%		-5.8%		-10.0%		-5.0%	
Rate Guarantee		7/1/2022		7/1/2022		7/1/2022		7/1/2023	

Note: This is a summary of benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.

*Proposals from Delta Dental and Wellmark were not competitive.



City of Indianola
Voluntary Vision Insurance Renewal
Effective July 1, 2021

		Council Directed	
AM Best Rating		Avesis Current/Renewal A+	
BENEFITS		In-Network	Out-of-Network
- Exam Copay		\$10 Copay	Up to \$35
- Contact Lens Fitting and Evaluation		\$25 Copay	See Below
- Materials Copay		\$25 Copay	See Below
FRAME ALLOWANCE		\$35 wholesale allowance up to \$100	Up to \$45
LENSE ALLOWANCE			
- Single Vision		100% after copay	Up to \$25
- Bifocal		100% after copay	Up to \$40
- Trifocal		100% after copay	Up to \$50
- Lenticular		100% after copay	Up to \$80
ELECTIVE CONTACT ALLOWANCE		Up to \$110	Up to \$110
FREQUENCY GUIDELINES			
- Examinations		12 Months	
- Frames		24 Months	
- Lenses		12 Months	
- Contacts		12 Months	
PREMIUMS		Current	Renewal
Employee	33	\$6.51	\$6.71
Employee/Spouse	12	\$10.98	\$11.31
Employee/Child(ren)	7	\$12.09	\$12.45
Family	47	\$14.98	\$15.43
Monthly	99	\$1,135.28	\$1,169.51
Annual		\$13,623.36	\$14,034.12
Percent Change		3.0%	
Rate Guarantee		Until 7/1/2021	Until 7/1/2023

Note: This is a summary of benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.

Signature

Date



Exhibit E

City of Indianola
Life and AD&D Insurance Renewal
Effective July 1, 2021

Council Directed	
	Mutual of Omaha Current/Renewal A+
AM Best Rating	
SCHEDULE OF BENEFITS	
Benefit Amount	
Class 1: Non Union	1x Salary up to \$45,000 (\$25,000 minimum)
Class 2: Union	\$15,000
AD&D Benefits	Same as Basic Life Benefit for EE only
DEPENDENT LIFE BENEFITS	
Class 1	
Spouse	\$22,500
Child(ren)	Birth to 6 months \$1,000; 6 months to 19 or 26 \$11,250
Class 2	
Spouse	\$7,500
Child(ren)	Birth to 6 months \$1,000; 6 months to 19 or 26 \$3,750
PLAN PROVISIONS	
Age Reduction #1	Reduced to 65% at Age 65
Age Reduction #2	Reduced to 45% at Age 70
Portability	Not Included
Conversion	Included
Accelerated Death Benefit	Included
PREMIUMS	
	Current Renewal
Covered Employees	110 110
Covered Dependents	12 12
Volume	\$3,367,000 \$3,367,000
Rates (per \$1,000)	
Basic Life	\$0.170 \$0.170
AD&D	\$0.020 \$0.020
Dependent Life Rate (<i>per family unit</i>)	\$3.00 \$3.00
Monthly	\$675.73 \$675.73
Annual	\$8,108.76 \$8,108.76
Percent Change	0.0%
Rate Guarantee	Until 7/1/2021 Until 7/1/2022
Note: This is a summary of benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.	

Signature

Date



Exhibit F

City of Indianola
Voluntary Life/AD&D Benefit / Cost Analysis
Effective July 1, 2021

Council Directed

	Mutual of Omaha		
	Current/Renewal		
AM Best Rating	A+		
EMPLOYEE LIFE/AD&D BENEFITS			
Employee Increment	\$10,000		
Employee Maximum	5x Salary up to \$500,000		
Guarantee Issue	5x Salary up to \$150,000		
DEPENDENT LIFE/AD&D BENEFITS			
Spouse Increment	\$5,000		
Spouse Maximum	100% of Employee Benefit up to \$250,000		
Spouse Guarantee Issue	100% of Employee Benefit up to \$50,000		
Child(ren) Increment	\$2,000		
Child(ren) Maximum	\$10,000		
Child(ren) Guarantee Issue	\$10,000		
PROVISIONS			
Age Reduction Schedule	65% at age 70 50% at age 75		
Portability/Conversion	Included		
Waiver of Premium	Included		
Accelerated Death Benefit	Included		
VOLUNTARY LIFE RATES (per \$1,000)	EE-Non Tobacco	EE-Tobacco	Spouse ⁽¹⁾
0-24	\$0.072	\$0.108	\$0.110
25-29	\$0.083	\$0.123	\$0.092
30-34	\$0.102	\$0.153	\$0.100
35-39	\$0.141	\$0.227	\$0.138
40-44	\$0.195	\$0.343	\$0.198
45-49	\$0.312	\$0.545	\$0.310
50-54	\$0.477	\$0.919	\$0.484
55-59	\$0.779	\$1.296	\$0.742
60-64	\$1.244	\$1.937	\$1.268
65-69	\$2.184	\$3.239	\$2.167
70-74	\$3.941	\$5.693	\$3.860
75 +	\$7.980	\$10.297	\$7.732
AD&D Rate (per \$1,000)	\$0.069	\$0.069	\$0.073
Child(ren) Life Rate (per \$1,000)	\$0.337		
Child(ren) AD&D Rate (per \$1,000)	\$0.036		
Rate Guarantee	7/1/2022		
Note: This is a summary of benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.			
(1) Spouse rate based on employee age			

Signature _____

Date _____



City of Indianola
Short Term Disability Insurance Renewal
Effective July 1, 2021

Council Directed

	Mutual of Omaha Current/Renewal A+	Mutual of Omaha Option 1 A+
AM Best Rating	A+	A+
SCHEDULE OF BENEFITS		
Class Definition	All full-time employees (30 hr/week)	All full-time employees (30 hr/week)
Benefit Percentage	70% of weekly earnings	70% of weekly earnings
Weekly Benefit	\$450	\$1,000
Weekly Minimum	\$25	\$25
Elimination Period (Accident/Illness)	7 days / 7 days	7 days / 7 days
Benefit Duration	25 Weeks	25 Weeks
Pre-Existing Condition Exclusion	None	None
PLAN PROVISIONS		
FICA Match	Not Included	Not included
W-2 Preparation	Included	Included
Partial Disability Coverage	Included	Included
Definition of Earnings	Annual Salary prior to disability	Annual Salary prior to disability
PREMIUMS	Current	Renewal
Covered Lives	110	110
Volume	\$49,500	\$49,500
Rate (per \$10/covered benefit)	\$0.45	\$0.45
Monthly	\$2,228	\$2,228
Annual	\$26,730	\$26,730
Percent Change	0.0%	76.4%
Rate Guarantee	Until 7/1/2021	Until 7/1/2022

Note: This is a summary of benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.



Exhibit H

**City of Indianola
Long Term Disability Renewal
Effective July 1, 2021**

	Council Directed	
	Mutual of Omaha Current/Renewal	Mutual of Omaha Option 1
AM Best Rating	A+	A+
BENEFITS		
Elimination Period	180 days	180 days
Maximum Benefit Period	RBD to SSNRA	RBD to SSNRA
Benefit Percentage	60% of monthly earnings	60% of monthly earnings
Minimum Benefit Amount	Greater of 10% or \$100	Greater of 10% or \$100
Maximum Benefit Amount	\$5,000	\$6,000
Social Security Integration	Primary and Family	Primary and Family
Own Occupation Period	3 Year Own Occ	3 Year Own Occ
Survivor Benefit	3 Months	3 Months
Pre-existing Condition Limitation	3/12	3/12
RATES	Current	Renewal
Volume	\$599,736	\$599,736
Rates (per \$100/covered salary)	\$0.25	\$0.25
Monthly	\$1,499	\$1,499
Annual	\$17,992	\$17,992
Percent Change	0.0%	5.0%
Rate Guarantee	Until 7/1/2021	Until 7/1/2022

Note: This is a summary of benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.

Indianola Municipal Utilities

RESOLUTION NO.

**RESOLUTION APPROVING HEALTH INSURANCE BENEFITS FOR THE EMPLOYEES OF THE
INDIANOLA MUNICIPAL UTILITIES**

WHEREAS, the City of Indianola, Iowa, and its public utility, Indianola Municipal Utilities (IMU), offers a comprehensive benefits package, which includes medical, dental, vision, short-term disability, long-term disability and life insurance; and

WHEREAS, working through its insurance broker, the City and IMU, reviewed different insurance plan options; and

WHEREAS, renewal of the qualified high deductible health plan with a health savings account plan and appropriate renewals for dental, vision, short term disability, long term disability and life insurance ("Plans") are recommended; and

WHEREAS, the Plans and costs for each are attached as Exhibit A, Exhibit B, Exhibit C, Exhibit D, Exhibit E, Exhibit F, Exhibit G, and Exhibit H;

NOW, THEREFORE, BE IT RESOLVED by the IMU Board of Trustees of the Indianola Municipal Utilities, Indianola, Iowa, that the recommended Plans are hereby approved pending formal approval by the City Council of the City of Indianola, Iowa.

PASSED this 10th day of May 2021.

Adam Voigts, Chairperson

ATTEST:

Jackie Raffety, Deputy City Clerk

IMU Regular Downstairs

12. A.

Meeting Date: 05/10/2021

Information

Subject

Enter into closed session in accordance with Iowa Code Section 388.9(1) to discuss marketing and pricing strategies and proprietary information of the telecommunications division whose competitive position will be harmed by public disclosure that is not required of potential or actual competitors and no public purpose is served by such disclosure.

Information

Roll call to enter and exit the closed session is in order.

Attachments

No file(s) attached.

Meeting Date: 05/10/2021

Information

Subject

Enter into closed session in accordance with Iowa Code Section 21.5 (1)(c) to discuss strategy with legal counsel in matters that are presently in litigation or where litigation is imminent and where its disclosure would be likely to prejudice or disadvantage the government.

Information

Roll call to enter and exit the closed session is in order.

Attachments

No file(s) attached.
